

Deccan Education Society's

## NAVINCHANDRA MEHTA INSTITUTE OF TECHNOLOGY AND DEVELOPMENT

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Approved by AICTE, DTE and Affiliated to University of Mumbai.

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Strategic Plan 2021- 2026 of DES's NMITD identifies the following broad targets:

The strategic plan for DES's NMITD for the period of 2021-2026 encompasses the following overarching objectives:

- 1. Ensuring transparent and efficient governance practices.
- 2. Promoting academic excellence through outcome-based education.
- 3. Establishing sustainable infrastructure for long-term development.
- 4. Enhancing the skills and capabilities of the human resources within the organization.
- 5. Facilitating holistic education to support student progression.
- 6. Fostering a culture of the latest trends in industry, research, skills, and innovation to empower faculty members.
- 7. Encouraging collaborations and interactions with industries.
- 8. Making a positive impact on the lives of underprivileged individuals through community outreach initiatives.
- 9. Strengthening the reputation and recognition of NMITD through brand-building efforts.

## STRATEGY IMPLEMENTATION AND MONITORING

After obtaining approval for the strategic development plan "VISION 2026" from the CDC, the next crucial phase involves effectively implementing the strategy. Throughout the implementation process, the progress will be regularly assessed through IQAC Meetings. To ensure efficient implementation, the SMART concept (Specific, Measurable, Attainable, Realistic, and Timebound) will be employed to develop implementation plans. The implementation document clearly outlines the criteria for success, and the responsibility for implementing and achieving success lies with the respective Head of the Department (HoD) and Head of the Institute (Director) and the members of CDC, under the visionary leadership of Chairman, CDC

## Implementation Plan at the Institute Level

| Sr No | Strategic Goal  | Responsibility   |
|-------|---|--|
| 1     | Ensuring transparent and efficient governance practices.  | Chairman, CDC, Members of CDC. Resolutions vetted by GB  |
| 2     | Promoting academic excellence through outcome-based education.  | Director, HoD  |
| 3     | Establishing sustainable infrastructure for long-<br>term development.  | Chairman, CDC, GB and Director   |
| 4     | Enhancing the skills and capabilities of the human resources within the organization.                             | Central HR Committee,<br>Members of CDC  |
| 5     | Facilitating holistic education to support student progression.   | Various Committee Heads,<br>HoD, Director  |
| 6     | Fostering a culture of the latest trends in industry, research, skills and innovation to empower faculty members. | Faculty Members, Research<br>Committee and HoD,<br>Director  |
| 7     | Encouraging collaborations and interactions with Industry   | Placement and e Cell, HoD,<br>Director and Members of<br>CDC   |
| 8     | Making a positive impact on the lives of underprivileged individuals through community outreach initiatives.      | ISR Committee, HoD,<br>Director  |
| 9     | Strengthening the reputation and recognition of NMITD through brand-building efforts.                             | Website, Social Media<br>Committee and HoD,<br>Director under the<br>supervision of the Chairman,<br>CDC |

IQAC Chairperson

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